

Monroe 2-Orleans BOCES Policy
Series 5000 – Personnel
Policy #5310 – HEALTH INSURANCE

Health insurance for certificated and classified support staff shall be in accordance with their respective negotiated agreements or in the Classified Staff Handbook.

Continuation of Medical Insurance Coverage at Termination of Employment

Under the provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), employees and their dependents are eligible to continue their insurance coverage under conditions specified in Federal regulation.

Payments for Health Insurance Premiums by Individuals

Health insurance premiums due to BOCES from employees, former employees or retirees being covered under a BOCES plan, are due on or before the 30th of the month prior to which the premium is to be applied.

Paying health insurance premiums for retirees from public funds could be considered an illegal gift of public moneys and therefore coverage will be subject to termination for those not paying their premium by the 30th of the month in which the premium is due.

Consolidated Omnibus Budget Reconciliation Act of 1985

Adopted: 7/13/1999
Revised: 5/13/2009
Reviewed: 10/19/2011
Revised: 9/17/2014
Reviewed: 9/20/2017
Reviewed: 9/16/2020
Reviewed: 9/27/2023